



CASA PACIFICA

Hope and Help for Children and Families

2008-2009 Workshops

for group home and foster care providers

We're pleased to present this 2008-2009 catalog of courses which are designed to help you give your best to the kids you care most about.

All of these workshops are intended for those involved in the care and supervision of foster children. They're open to group home staff, foster parents, foster family agencies, county employees, and other community-based organizations.

They're funded through Title IV-E of the Social Security Act in which the U.S. Congress designates funding for training adults who serve foster children, so there's no cost to attend. Casa Pacifica, Ventura College, and Ventura County Child and Family Services partner together to make these courses available at no cost to you.

So take a look, get out your calendar, and register early - many classes fill up quickly.

CASA PACIFICA TRAINING CENTER
975 FLYNN ROAD | CAMARILLO CA 93012
805-914-1221

Want email reminders of upcoming and new events?

Sign up at www.casapacifica.org/training and we'll keep you posted.

Casa Pacifica also offers affordable continuing education seminars for Marriage and Family Therapists, Licensed Clinical Social Workers, Registered Nurses, and Psychologists.

Visit www.casapacifica.org/training to browse current topics and dates.



*2008-2009 Workshops
for group home and foster care providers*

CPR, BLOODBORNE PATHOGENS, AND FIRST AID

Fridays and Saturdays
8:30 am – 5:00 pm

Wednesday and Thursday Evenings
4:00 pm – 9:00 pm (7:00 pm Thursday)

This American Red Cross course will equip participants to recognize and care for breathing and cardiac emergencies in infants, children, and adults. Participants will also learn how to prevent disease transmission by minimizing exposure to infectious materials and provide basic care for injuries and sudden illnesses.

Workbook and certification cards provided at no additional cost. Please bring a self-addressed, stamped envelope for your certificate.



This course is presented by an American Red Cross certified instructor.

The CPR certificate is valid for 1 year and the First Aid certificate is valid for 3 years. When renewing your CPR certificate you may choose to take the 6 hour CPR segment and skip the 2 hour First Aid segment.

CONTINUING EDUCATION | Group Home Staff: This workshop provides 8 hours of formal on-going training toward annual requirement for Child Care and Supervision staff. **MFTs and LCSWs:** This workshop meets the qualifications for 8 hours of continuing education credit for MFTs and LCSWs as required by the California Board of Behavioral Sciences (Provider 2522). **Registered Nurses:** Provider approved by the California Board of Registered Nursing (CEP 15108) for 8 contact hours.

Courses fill up quickly, so register early!

Register at www.casapacifica.org/training or call 805-914-1221



2008-2009 Workshops for group home and foster care providers

CPR, Bloodborne Pathogens and First Aid is offered on the following days:

Friday, July 25, 2008

Friday, August 1, 2008

Saturday, August 9, 2008

Friday, August 15, 2008

Friday, August 22, 2008

Friday, September 5, 2008

Wednesday, September 10 and Thursday, September 11, 2008 (evenings)

Friday, September 12, 2008

Friday, September 26, 2008

Friday, October 17, 2008

Friday, November 7, 2008

Saturday, November 15, 2008

Wednesday, December 3 and Thursday, December 4, 2008 (evenings)

Friday, December 19, 2008

Friday, January 9, 2009

Saturday, January 24, 2009

Friday, January 30, 2009

Wednesday, February 11 and Thursday, February 12, 2009 (evenings)

Friday, February 20, 2009

Friday, March 13, 2009

Saturday, March 21, 2009

Friday, April 3, 2009

Friday, April 24, 2009

Wednesday, April 29 and Thursday, April 30, 2009 (evenings)

Friday, May 15, 2009

Saturday, May 30, 2009

Friday, June 5, 2009

Friday, June 26, 2009

Courses fill up quickly, so register early!

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*2008-2009 Workshops
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CPR CHALLENGE COURSE

Check website for upcoming dates
Two Hours

This CPR challenge course is designed to give individuals the opportunity to demonstrate knowledge and skill competency in order to obtain recertification. It requires that participants are proficient in skills and knowledge before taking the course. Certification is provided on a pass or fail basis. Participants have sole responsibility for preparing for the knowledge and skills tests. An instructor will give the written test, and upon passing, will provide the participant with signals of the victim's conditions for which the participant should provide proper care.

Individuals who hold a current American Red Cross Certificate may challenge as often as they like and as often as the challenge is available, as long as their certificate remains valid. (Casa Pacifica employees are required to take the full course every three years before first aid certification expires.)

Participants are required to show proof of valid and current CPR certification at the beginning of the course.

Participants must be able to pass a written exam and demonstrate the following skills without assistance when prompted with signals of the victim's condition:

- Assisting a conscious or unconscious person who may be choking (Adult, Child and Infant)
- Performing rescue breathing and CPR (Adult, Child and Infant)
- Checking a conscious or unconscious person (Adult, Child and Infant)

Participants should prepare by studying The American Red Cross Participant's Workbook on First Aid/CPR/AED for the Workplace.

This course is two hours in length and facilitated by an American Red Cross certified instructor. Certification cards provided at no additional cost. Please bring a self-addressed, stamped envelope for your certificate.

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*2008-2009 Workshops
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COMMUNITY WATER SAFETY

Thursday Mornings (see below)

9:00 am – 11:30 am

This classroom-based workshop from the American Red Cross will explore how to create safe recreational experiences at the pool, lake, or ocean. Participants will also learn basic emergency response measures in the event of a water-related accident. Workbook and certification cards provided at no additional cost. Please bring a self-addressed, stamped envelope.

Presented by an American Red Cross certified instructor.

This course is offered on the following Thursdays:



July 24, 2008
August 14, 2008
September 4, 2008
September 25, 2008
October 16, 2008
November 6, 2008
December 18, 2008
January 8, 2009
January 29, 2009
February 19, 2009
March 12, 2009
April 2, 2009
April 23, 2009
May 14, 2009
June 4, 2009
June 25, 2009

CONTINUING EDUCATION | Group Home Staff: This workshop provides 2.5 hours of formal on-going training toward annual requirement for Child Care and Supervision staff. **Group Home Administrators:** Approved by the California Department of Social Services for 2.5 hours of continuing education units for administrator recertification (Vendor GH 1000342-730-2; course number 342-0203-4583). **MFTs and LCSWs:** This workshop meets the qualifications for 2.5 hours of continuing education credit for MFTs and LCSWs as required by the California Board of Behavioral Sciences (Provider 2522). **Registered Nurses:** Provider approved by the California Board of Registered Nursing (CEP 15108) for 2.5 contact hours.

Courses fill up quickly, so register early!

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STRATEGIES FOR AN ASSAULT-FREE ENVIRONMENT

Thursdays and Fridays | 9:00 am – 4:00 pm (two days)

Day one of this course presents the relational skill course of The Mandt System[®], which explores the dynamics of relationship, communication, and conflict resolution and their effect on behavior in the group home and foster care settings. The impact of interpersonal trauma will also be discussed.

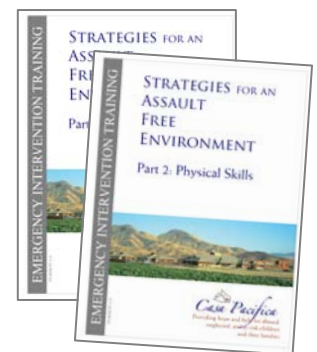
On day two, participants will learn and practice physical skills – including physical holds and how to redirect an attack or fight – to maintain safety during emergencies which involve an imminent threat to physical safety.

Participants will be able to:

- Describe proactive strategies to develop healthy relationships
- Illustrate the phases of escalation of behavior and strategies for de-escalation
- Discuss the effects of interpersonal trauma and strategies to avoid re-traumatization
- Safely respond to a physical assault in the least restrictive manner

This course is offered on the following Thursdays and Fridays:

August 28 - 29, 2008
September 18 - 19, 2008
October 9 - 10, 2008
October 30 - 31, 2008
November 20 - 21, 2008
December 11 - 12, 2008
January 22 - 23, 2009
February 12 - 13, 2009
March 5 - 6, 2009
March 26 - 27, 2009
April 16 - 17, 2009
May 7 - 8, 2009
May 28 - 29, 2009
June 18 - 19, 2009



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2008-2009 Workshops for group home and foster care providers

The Strategies for an Assault-Free Environment workshops are facilitated by one or more the following instructors. Each of our trainers are certified by The Mandt System[®] at the Relational and Conceptual skill levels.

Tone Reyes is the Manager of Behavior Specialists at Casa Pacifica and is a licensed group home administrator. He has an education in criminal justice and has served as a youth development specialist, teacher assistant, and behavior specialist supervisor.

Beau Godtel is the Program Manager of Therapeutic Behavior Services at Casa Pacifica. He has a bachelor's degree in psychology and has also served as a youth development specialist and therapeutic behavior specialist.

James Freeman is the Assistant Director of Training at Casa Pacifica and has a bachelor's degree in organizational leadership. He has served as a child care counselor, teacher, principal, and director of international camping and sports programs.

Lisa Alvarez is a Therapeutic Behavior Specialist at Casa Pacifica and has a bachelor's degree in psychology. She has experience in community-based mental health services as well as treatment and shelter programs for at-risk youth.

Melissa Flavin is the Program Manager of Residential Services at Casa Pacifica. She has a bachelor's degree in sociology and is a licensed group home administrator. She has served as a youth development specialist and cottage supervisor, and has experience in probation and juvenile justice.

Raudel Flores is the Supervisor of Residential Treatment (Boys Cottage). Before serving as cottage supervisor, he was a lead Therapeutic Behavior Specialist. He has a bachelor's degree in sociology and has an extensive background in working with at-risk youth and families.

Michael Sloyan is the Supervisor of Behavior Specialists at Casa Pacifica. He has a bachelor's degree in business management with a minor in police administration. He served with the Ventura County Sheriff's Department for over 12 years.

CONTINUING EDUCATION | Group Home Staff: This workshop provides 12 hours of formal on-going training toward annual requirement for Child Care and Supervision staff. **Group Home Administrators:** Approved by the California Department of Social Services for 12 hours of continuing education units for administrator recertification (Vendor GH 1000342-730-2; course number 342-1210-14164). **MFTs and LCSWs:** This workshop meets the qualifications for 12 hours of continuing education credit for MFTs and LCSWs as required by the California Board of Behavioral Sciences (Provider 2522). **Registered Nurses:** Provider approved by the California Board of Registered Nursing (CEP 15108) for 12 contact hours.

Courses fill up quickly, so register early!

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*2008-2009 Workshops
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AN INTRODUCTION TO COLLABORATIVE PROBLEM SOLVING

Thursday Afternoons (see below)

1:00 pm – 4:00 pm

This course introduces a practical and successful way to help children with explosive behaviors. Participants will learn to use and model the approach for parents and other caregivers. Based on the research of Ross Greene, Ph.D. and Stuart Ablon, Ph.D. (Harvard Medical School Department of Psychiatry) explosive behavior is presented as the byproduct of lagging cognitive skills in the domains of flexibility, frustration tolerance, and problem solving. Participants will discuss specific cognitive skills that may be contributing to challenging behaviors and learn a practical approach to problem solving that will reduce meltdowns, pursue adult expectations, and teach lagging skills to vulnerable kids.

Participants will be able to:

- Recognize five cognitive skill areas which, if lacking, may underlie explosive behaviors
- Identify three specific ways to respond to explosive behaviors
- Model a three step collaborative approach to problem solving with children

This course is offered on the following Thursday afternoons:

October 16, 2008
November 6, 2008
December 18, 2008
January 8, 2009
January 29, 2009
February 19, 2009
March 12, 2009
April 2, 2009
April 23, 2009
May 14, 2009
June 4, 2009
June 25, 2009

CONTINUING EDUCATION | Group Home Staff: This workshop provides 3 hours of formal on-going training toward annual requirement for Child Care and Supervision staff. **Group Home Administrators:** Approval pending from the California Department of Social Services for 3 hours of continuing education units for administrator recertification (Vendor GH 1000342-730-2; course number to be announced). **MFTs and LCSWs:** This workshop meets the qualifications for 3 hours of continuing education credit for MFTs and LCSWs as required by the California Board of Behavioral Sciences (Provider 2522). **Registered Nurses:** Provider approved by the California Board of Registered Nursing (CEP 15108) for 3 contact hours.

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*2008-2009 Workshops
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LIFE SPACE CRISIS INTERVENTION

Fall 2008: September 11, 18, 25, October 2, 10

Winter 2009: February 5, 6, 25, 26, 27

Spring 2009: May 7, 8, 27, 28, 29

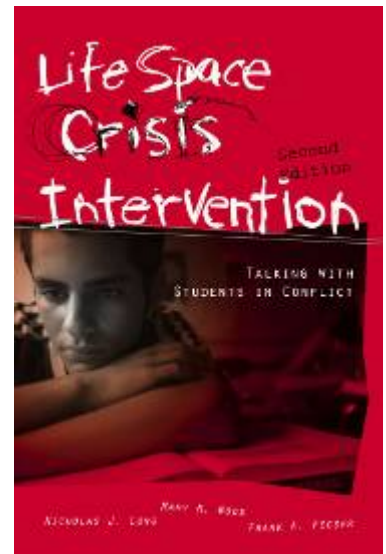
9:00 am – 4:00 pm (5 days)

Using curriculum from the Life Space Crisis Intervention Institute, this workshop will equip participants with strategies to use everyday experiences to help youth increase their self-awareness and self-control. This five-part course will explore six common self-defeating behavior patterns and practical strategies to help inspire new hope, new thinking, and new skills.

Graduate credit available for additional cost (call to request information packet).

Participants will be able to:

- Identify cycles of conflict which lead to self-defeating behavior patterns
- Recognize six common patterns of self-defeating behavior
- Implement a six-step intervention process to help students increase self-awareness



CONTINUING EDUCATION | Group Home Staff: This workshop provides 30 hours of formal on-going training toward annual requirement for Child Care and Supervision staff. **Group Home Administrators:** Approved by the California Department of Social Services for 30 hours of continuing education units for administrator recertification (Vendor GH 1000342-730-2; course number 342-3004-13100). **MFTs and LCSWs:** This workshop meets the qualifications for 30 hours of continuing education credit for MFTs and LCSWs as required by the California Board of Behavioral Sciences (Provider 2522). **Registered Nurses:** Provider approved by the California Board of Registered Nursing (CEP 15108) for 30 contact hours.

Courses fill up quickly, so register early!

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2008-2009 Workshops for group home and foster care providers

The Life Space Crisis Intervention workshops are facilitated by one or more the following Life Space Crisis Intervention Senior Trainers:

Sean Schoneman, Ph.D. is the Assistant Director of Clinical Training at Casa Pacifica. He has served as clinician in residential treatment and has experience with evidence-based practices including social skills for at-risk youth and trauma-focused cognitive behavior therapy.

Tone Reyes is Manager of Behavior Specialists at Casa Pacifica and is a licensed group home administrator. He has an education in criminal justice and has served as a youth development specialist, teacher assistant, and behavior specialist supervisor.

Beau Godtel is Program Manager of Therapeutic Behavior Services at Casa Pacifica. He has a bachelor's degree in psychology and has also served as a youth development specialist and therapeutic behavior specialist.

James Freeman is the Assistant Director of Training at Casa Pacifica and has a bachelor's degree in organizational leadership. He has served as a child care counselor, teacher, principal, and director of international camping and sports programs.



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*2008-2009 Workshops
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USING CORE GIFTS AS A FOUNDATIONAL TOOL IN THE HELPING PROFESSION

Wednesday, October 22, 2008

9:00 am – 4:00 pm

This workshop will explore how adults can use individual skills, talents, and gifts to support at-risk youth and structure opportunities for them to be welcomed and included in families and communities. Participants will learn who it's essential to reframe problems as initiations and specific information about how to use core gifts for planning and action with at-risk youth. Each participant will identify his or her core gift and primary talents and learn how motivation and behavior change is directly tied to the distinction between skills, talents and gifts.



Participants will be able to:

- Describe the evolution of strengths tools and capacity assessment
- Identify how initiations reframe a deficit model into a strength-based model of service
- Identify how welcoming, recovery, and gifts are interconnected
- Break down a strengths list into skills, talents, and gifts
- Implement five primary strategies of using this strengths-based model

This workshop is presented by Bruce Anderson, co-founder of Community Activators in Washington which encourages communities and human service organizations to organize and implement innovative strategies to empower and strengthen local families and communities. Bruce has degrees in teaching and rehabilitation administration and is known for the personal stories and practical ideas he brings to his workshops.

CONTINUING EDUCATION | Group Home Staff: This workshop provides 6 hours of formal on-going training toward annual requirement for Child Care and Supervision staff. **Group Home Administrators:** Approved by the California Department of Social Services for 6 hours of continuing education units for administrator recertification (Vendor GH 1000342-730-2; course number 342-0603-14075). **MFTs and LCSWs:** This workshop meets the qualifications for 6 hours of continuing education credit for MFTs and LCSWs as required by the California Board of Behavioral Sciences (Provider 2522). **Registered Nurses:** Provider approved by the California Board of Registered Nursing (CEP 15108) for 6 contact hours.

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*2008-2009 Workshops
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RESOLVING TRAUMA: ESSENTIAL TOOLS FOR MANAGING WELL-BEING IN TRAUMA RELATED ENVIRONMENTS

Wednesday, November 12, 2008
9:00 am – 4:00 pm

Group care workers and foster parents have high demands placed on them on a daily basis. To provide effective care, it is crucial that caregivers manage their own emotional health relative to the difficult cases they see each day. This course is designed to equip group care workers and foster parents with practical tools for self-care and management when working with at-risk youth affected by trauma. An emphasis will be on learning tools that can be taught to youth to regulate their own emotional well-being.

Participants will be able to:

- Better manage daily stress, anxiety, and demands of working with at-risk youth
- Recognize when personal well-being is compromised and how to address it in a healthy manner
- Provide stable and effective care for youth by managing personal emotional health relative to difficult and ongoing cases
- Share practical tools for youth to regulate their own emotional well-being

This workshop is presented by Ed Ferrigan, a personal and organizational coach. He has a master's degree in psychology and has extensive experience providing coaching and therapeutic work to health care and human service agencies. Ed's passion is to help individuals and teams increase their effectiveness and value with individuals maintaining a personal passion for the work they do.

CONTINUING EDUCATION | Group Home Staff: This workshop provides 6 hours of formal on-going training toward annual requirement for Child Care and Supervision staff. **Group Home Administrators:** Approved by the California Department of Social Services for 6 hours of continuing education units for administrator recertification (Vendor GH 1000342-730-2; course number 342-0604-14332). **MFTs and LCSWs:** This workshop meets the qualifications for 6 hours of continuing education credit for MFTs and LCSWs as required by the California Board of Behavioral Sciences (Provider 2522). **Registered Nurses:** Provider approved by the California Board of Registered Nursing (CEP 15108) for 6 contact hours.



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2008-2009 Workshops
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WORKING WITH ANGRY AND RESISTANT YOUTH: STRATEGIES TO NURTURE MOTIVATION, SELF-DISCIPLINE, AND RESILIENCE

Wednesday, January 28, 2009

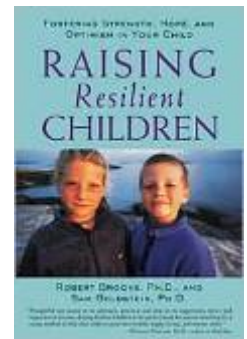
9:00 am – 4:00 pm

This workshop will present a strength-based approach for working with angry and resistant children and adolescents. It will explore the mindset of adults who are effective with these youth as well as the mindset of resilient children and adolescents. Participants will learn specific strategies for reinforcing a resilient mindset in at-risk youth, including such qualities as motivation, self-discipline, responsibility, compassion, and hope.

Participants will be able to:

- Explain the characteristics of the mindset of adults who work effectively with at-risk, angry youth
- Implement exercises to enhance empathy and respond more effectively to others.
- Describe the characteristics of the mindset of resilient children and adolescents together with strategies for reinforcing this mindset in angry, resistant youngsters.
- Implement a strength-based model in which each youngster's "islands of competence" are identified and reinforced.

This workshop is presented by Robert Brooks, PhD, a leading expert on working with at-risk youth from a strength-based approach that focuses on the development of self-dignity, motivation, hope, and resilience. He is the author of *Raising a Self-Disciplined Child* and co-author of *Raising Resilient Children*. Dr. Brooks is on the faculty of Harvard Medical School.



CONTINUING EDUCATION | Group Home Staff: This workshop provides 6 hours of formal on-going training toward annual requirement for Child Care and Supervision staff. **Group Home Administrators:** Approved by the California Department of Social Services for 6 hours of continuing education units for administrator recertification (Vendor GH 1000342-730-2; course number 342-0604-14304). **MFTs and LCSWs:** This workshop meets the qualifications for 6 hours of continuing education credit for MFTs and LCSWs as required by the California Board of Behavioral Sciences (Provider 2522). **Registered Nurses:** Provider approved by the California Board of Registered Nursing (CEP 15108) for 6 contact hours.

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*2008-2009 Workshops
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WORKING WITH PARENTS OF CHILDREN YOU SERVE

Wednesday, March 11, 2009

9:00 am – 3:00 pm

Based on current research about how well children do if their parents take an active role in their treatment, this workshop will present a systems approach to supporting at-risk youth by engaging and working with their parents. Participants will examine the roles of parents and helping professionals as well as gain practical strategies to engage children and parents and serve as a team player.

Participants will be able to:

- Describe current research on the importance of parent involvement
- Explain strategies to support parents of children with emotional or behavioral challenges
- Implement a systems approach to engaging and working with parents of children in out-of-home care

This workshop is presented by Shawn Reagle, LCSW-C, a career social worker and child and family advocate. Shawn has been a therapist, residential care counselor, and director of foster care and family support services. She works with human service organizations and schools to improve their services for children and families.



CONTINUING EDUCATION | Group Home Staff: This workshop provides 5 hours of formal on-going training toward annual requirement for Child Care and Supervision staff. **Group Home Administrators:** Approved by the California Department of Social Services for 5 hours of continuing education units for administrator recertification (Vendor GH 1000342-730-2; course number 342-0504-14303). **MFTs and LCSWs:** This workshop meets the qualifications for 5 hours of continuing education credit for MFTs and LCSWs as required by the California Board of Behavioral Sciences (Provider 2522). **Registered Nurses:** Provider approved by the California Board of Registered Nursing (CEP 15108) for 5 contact hours.

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*2008-2009 Workshops
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ENCOURAGING MOTIVATION AND HOPE IN SELF AND OTHERS

Wednesday, March 18, 2009

9:00 am – 4:00 pm

This workshop will focus on how adults can move from constant persuasion and depending on their own personal energy – both of which can lead to exhaustion – to specific strategies that will help at-risk youth experience lasting, self-motivation and clear thinking. Each strategy involves using specific communication tools based on the needs of the individual. Participants will receive a theoretical overview of how each tool works and when to use it, and have the opportunity for practice. Participants will also learn how to help a person define the specific environmental conditions which help them to be motivated and think clearly.

Participants will be able to:

- Describe the historical development of motivation strategies
- Identify how the shift to motivational strategies is integrated into current evolution
- Implement four primary motivational strategies
- Identify motivation strategy in a real life dialogue with another person

This workshop is presented by Bruce Anderson, co-founder of Community Activators in Washington which encourages communities and human service organizations to organize and implement innovative strategies to empower and strengthen local families and communities. Bruce has degrees in teaching and rehabilitation administration and is known for the personal stories and practical ideas he brings to his workshops.



CONTINUING EDUCATION | Group Home Staff: This workshop provides 6 hours of formal on-going training toward annual requirement for Child Care and Supervision staff. **Group Home Administrators:** Approved by the California Department of Social Services for 6 hours of continuing education units for administrator recertification (Vendor GH 1000342-730-2; course number 342-0603-14076). **MFTs and LCSWs:** This workshop meets the qualifications for 6 hours of continuing education credit for MFTs and LCSWs as required by the California Board of Behavioral Sciences (Provider 2522). **Registered Nurses:** Provider approved by the California Board of Registered Nursing (CEP 15108) for 6 contact hours.

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*2008-2009 Workshops
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HELPING CHILDREN IN CARE SUCCEED IN EDUCATION

Wednesday, May 13, 2009

9:00 am – 3:00 pm

This workshop will explore the conflicts, strategies, and problem solving interventions involved in making sound educational decisions for children in foster care. Participants will learn how to understand and navigate the educational system including key educational issues and dilemmas faced by children in foster care and the impact this has on their life and on society as a whole. Designed to increase awareness and knowledge, this workshop will equip adults to effectively impact the system to support foster children.

Participants will be able to:

- Advocate for individualized educational needs for foster children
- Implement problem solving interventions to better support educational needs of foster children
- Access information and educational support for children in out-of-home care



This workshop is presented by Shawn Reagle, LCSW-C, a career social worker and child and family advocate. Shawn has been a therapist, residential care counselor, and director of foster care and family support services. She works with human service organizations and schools to improve their services for children and families.

CONTINUING EDUCATION | Group Home Staff: This workshop provides 5 hours of formal on-going training toward annual requirement for Child Care and Supervision staff. **Group Home Administrators:** Approved by the California Department of Social Services for 5 hours of continuing education units for administrator recertification (Vendor GH 1000342-730-2; course number 342-0504-14300). **MFTs and LCSWs:** This workshop meets the qualifications for 5 hours of continuing education credit for MFTs and LCSWs as required by the California Board of Behavioral Sciences (Provider 2522). **Registered Nurses:** Provider approved by the California Board of Registered Nursing (CEP 15108) for 5 contact hours.

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2008-2009 Workshops
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CHANGE AND THE MODERN MIND


Wednesday, June 10, 2009

9:00 am – 3:00 pm

What do effective mentors and leaders do to get others to change? Specifically designed for those in influential roles who work with challenging youth, this workshop teaches leaders and mentors how to align their leadership activities with cutting-edge implications about the brain and the learning process. Participants will gain practical tools for motivating change, building positive cultures, and working together to achieve common goals.

Participants will be able to:

- Describe recent advances in neuroscience that provide insight into how and why the brain responds to leadership
- Align their leadership and mentoring activities with brain-based strategies and the learning process
- Implement practical tools for motivating change, building positive cultures, and working together to achieve common goals



This workshop is presented by Frank Kros, MSW, JD, Executive Vice President of The Children's Guild, a special education and group home provider in the Baltimore/Washington DC area. Mr. Kros has a master's degree in social work from the University of Nebraska and law degree from Notre Dame Law School. He is co-author of *Creating the Upside Down Organization: Transforming Staff to Save Troubled Children*. Certified by Jensen Learning in applied educational neuroscience, Mr. Kros is a passionate, inspiring, and easy-to-understand speaker with a wide range of experience with child-serving organizations and education.

CONTINUING EDUCATION | Group Home Staff: This workshop provides 5 hours of formal on-going training toward annual requirement for Child Care and Supervision staff. **Group Home Administrators:** Approval pending from the California Department of Social Services for 5 hours of continuing education units for administrator recertification (Vendor GH 1000342-730-2; course number to be announced). **MFTs and LCSWs:** This workshop meets the qualifications for 5 hours of continuing education credit for MFTs and LCSWs as required by the California Board of Behavioral Sciences (Provider 2522). **Registered Nurses:** Provider approved by the California Board of Registered Nursing (CEP 15108) for 5 contact hours.

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